## **ACME President's Message**

As the President of the Association for Chinese Management Educators (ACME), I am delighted to announce that the 25th International Conference on the Pacific Rim Management (ICPRM) will be held at the University of the West, Rosemead, California, USA. Since 1988, ACME's annual conference has been a forum for managerial researchers and practitioners from all over the world to share research ideas and to network. I would like to see this community continue to grow and gain new members. A successful conference is the result of many individuals' effort. I would like to thank the conference volunteers for their enormous contributions toward the success of this conference. In particular, I wish to thank Program Chair Dr. Jianyu Ma (Robert Morris University), VP-Publication and Proceedings Editor Dr. WongMing Wong (Shantou University), Local Coordinator Dr. Bill Chen (University of the West), VP-Treasurer Dr. Yun Chu (Robert Morris University), VP-Secretary Dr. Harry Xia (University of St Jose), and Web Master Dr. Kuo Lane Chen (University of Southern Mississippi) for their efforts in assembling the program and organizing the conference. In addition, I would like to express my gratitude to the authors who submitted their research manuscripts to the 2015 ICPRM, the track chairs, the reviewers, and many volunteers for their contributions to the success of the conference.

The International Journal of Management Theory and Practices (IJMTP) is the official journal of the ACME but is published independently from the ICPRM proceedings. IJMTP is registered with the Library of Congress and is listed in Cabell's Directory of Publishing Opportunities in all business areas. Each manuscript submitted to the IJMTP is sent to two referees for a double-blind peer review. Dr. Kuo Lane Chen (University of Southern Mississippi), Editor-in-Chief, and Dr. Huei Lee (Eastern Michigan University), Managing Editor, have spent countless hours to ensure the rigor and the integrity of the review process as well as the production of the journal. I am grateful for their dedication and superb efforts in making the delivery of this high quality journal possible. I would also like to thank the reviewers for their contributions to the journal. I would like to extend my invitation to ACME's members to submit their work to IJMTP for publication consideration.

Sincerely,

Hsiang-Jui Kung, Ph.D. President, ACME 2015 Associate Professor, Georgia Southern University